

24. Employment in Coffee Curing Establishments

Notification No. KAE 246 LWA 2018 dated 20-11-2019

Minimum Wages With effect from 20-11-2019

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8398 - 6843 = 1555 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

Minimum Rates of wages				
Sl. No.	Class of Employment	Per Day		Per Month
I	1) Garblers	Basic	406.80	10576.80
	2) Graders	VDA	71.77	1866.00
	3) General Yard Workers	Total	478.57	12442.80
II	Garbing shed workers and creche workers	Basic	399.00	10374.00
		VDA	71.77	1866.00
		Total	470.77	12240.00
III Canteen Workers				
i)	Canteen Supervisor	Basic	425.00	11050.00
		VDA	71.77	1866.00
		Total	496.77	12916.00
ii)	Cook	Basic	418.00	10868.00
		VDA	71.77	1866.00
		Total	489.77	12734.00
iii)	Assistant Canteen Cook / Suplier	Basic	413.00	10738.00
		VDA	71.77	1866.00
		Total	484.77	12604.00
iv)	Canteen cleaner	Basic	406.00	10556.00
		VDA	71.77	1866.00
		Total	477.77	12422.00
IV Machine Room Employees				
1)	Foreman	Basic	440.69	11458.00
		VDA	71.77	1866.00
		Total	512.46	13324.00
2)	Assistant Foreman	Basic	423.26	11005.00
		VDA	71.77	1866.00
		Total	495.03	12871.00
3)	Engine Driver	Basic	421.76	10966.00
		VDA	71.77	1866.00
		Total	493.53	12832.00
4)	Assistant Engine Driver or Mechanic	Basic	420.23	10926.00
		VDA	71.77	1356.00
		Total	492.00	12282.00
5)	Fireman	Basic	421.80	10967.00

6)	Fitter	VDA	71.77	1866.00
		Total	493.57	12833.00
7)	Assistant Fitter	Basic	406.69	10574.00
8)	Any other category of machine rooms worker	VDA	71.77	1866.00
		Total	478.46	12440.00
V Yard Employees:				
1)	Yard Superintendent	Basic	434.50	11297.00
2)	Maistry	VDA	71.77	1866.00
		Total	506.27	13163.00
3)	Carpenter	Basic	415.96	10815.00
4)	Mason	VDA	71.77	1866.00
		Total	487.73	12681.00
VI Garbling Shed Staff:				
1)	Garbling Maistry	Basic	415.96	10815.00
		VDA	71.77	1356.00
		Total	487.73	12171.00
2)	Mukadama / Moopathies / Sorters	Basic	412.50	10725.00
		VDA	71.77	1866.00
		Total	484.27	12591.00
VII Office / Factory / Staff:				
1)	Cashier/ Stenographer	Basic	503.26	13085.00
		VDA	71.77	1866.00
		Total	575.03	14951.00
2)	Clerk / Typist	Basic	458.80	11929.00
		VDA	71.77	1866.00
		Total	530.57	13795.00
3)	Vehicle Driver	Basic	418.38	10878.00
		VDA	71.77	1866.00
		Total	490.15	12744.00
4)	Watchman / Peon / Attender	Basic	399.00	10374.00
		VDA	71.77	1866.00
		Total	470.77	12240.00

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.

